Virtual*AC*™

Engaging online business simulations

Job simulations are the assessments that simulate the work environment, featuring realistic tasks, scenarios, and activities. They are consistently seen as one of the most engaging talent assessment methods.[1] With our VirtualAC solutions, you can take your simulations to the next level.

VirtualAC brings together psychology and technology to create an unrivalled virtual assessment experience:

- Simulate a realistic work environment with highly interactive business exercises
- Deliver powerful behavioral assessments for a wide range of levels and roles
- Available in 10 languages

Why **VirtualAC?**

- **Flexibility:** choose from a wide range of ready-to-use content or create your own with us
- **Global reach:** administer and mark exercises consistently anywhere in the world
- **Fair and objective decisions:** ensure fairness through standardized measurement and scoring
- **Efficiency:** reduce marking time with our streamlined marking system

VirtualAC is suited for any role or need. You can choose from Talogy's large range of off-the-shelf exercises, or work with our expert team to tailor or create exercises to meet your unique talent goals.

TALOGY

1. Lievens et al. 2003, Hausknecht et al. 2004, Anderson & Witvliet, 2008.

Intuitive reports

VirtualAC offers modern, easy-to-interpret user reports based on the three main types of exercises: **Day in the life**, **Inbox**, and **Analysis**. With no requirement for expert training, they are straight to the point, packed with insights about the candidate's behaviors.

" By using VirtualAC, we were able to put each candidate through an immersive and intense day-long behavioral simulation to aid their ongoing development planning fantastically well! "

Jenna Bell
Sales Training Manager at Mylan

Talogy.com

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